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*Connect. Belong. Thrive. Celebrate.*

**purpose of the position:**

New Creation Church is a new PCA church plant serving the Skye Ranch and east Sarasota communities. We desire to be a worshipping community and a beautiful community. That is, we want to be a church that honors God for who he is and what he is done *and* we want to be a church that radiates with the beauty of those who are being formed into the image of Christ. The primary role of the Director of Worship (DW) is to lead us into being a more worshipping and more beautiful community. Being a church plant, we are looking for that person gifted and called to lead worship and that understands that we need all hands on deck willing to serve in any capacity needed.

**responsibilities:**

- 1. Plan Worship Services:** The DW crafts creative worship services that tell the story of Creation, Fall, Redemption, and New Creation. Tasks include:
  - Select and organize songs and other worship elements to form creative services that engage both the heart and the mind and reflect our theological commitments
  - Recruit, train and deploy God’s people to use their gifts in worship, shepherding both the skills and the heart of those serving in worship ministry
  - Lead the Sunday services and other special services (such as holidays)
  - Understand, appreciate, and incorporate a variety of genres and worship literature
  - Oversee the technical elements of the service (ProPresenter, sound, etc.)
- 2. Form Worshippers:** In addition to leading worship services, the DW seeks to form the congregation as worshippers. Tasks include:
  - Train the church in a theology of worship
  - Equip parents to lead their children in family worship
  - Engage children and students to participate and service in our worship services
  - Develop and evaluate resources to shape the head, heart and hands of our people
- 3. Engage the Community:** Planting a church means being in and being part of the community we are called to reach. The DW lives, works, and plays in Sarasota to develop redemptive relationships with those needing the promise of New Creation. Tasks include:
  - Evaluate the Sarasota community to identify where you want to be involved (youth sports, arts community, school PTA)
  - Be an active part of that community to build intentional relationships
  - Show radical hospitality to that network of relationships
- 4. Plus:** Being part of a church plant means no one does just one thing. The exciting part? We can customize the “plus” part of the role to match the gifts, skills, and desires of the right candidate. Student ministry? Community life? Discipleship? Kids? We will work together to customize the “plus” in Worship +.
- 5. Partner in Ministry:** The DW is a partner in ministry with the Lead Pastor in the planting of New Creation Church. They will give and receive the gospel to one another, encourage one another, and, together, spur the growth of the church.

**reports to:**

Lead Pastor (LP)

**working conditions:**

1. **FT but negotiable:** The intent is for a full time position but flexible to make a part time position for the right person. Full time is understood to be 43-47 hours/week.
2. **In the community:** The advantage of not having a permanent facility or offices is that we get to work in and around the community we desire to reach.

**expectations & qualifications:**

1. **Character:** The DW must be deeply committed to Christ and demonstrate an ongoing growth in dependence upon the grace of God.
2. **Membership:** The DW must be (or become) a member of New Creation Church. Under Biblical authority, the MC must demonstrate joyful submission to the elders and leadership team.
3. **Ordination:** If ordained, the DW must be (or become) a member of the Suncoast Florida Presbytery of the PCA.
4. **Education and Experience:** Demonstrated experience leading worship. Degree in music, worship, or theology beneficial.
5. **Skills:**
  - a. Demonstrated proficiency in leading worship
  - b. Instrumental and vocal skills appropriate to leading worship
  - c. The persona to engage relationally with the congregation during a worship service
  - d. Able to work in a team environment
6. **Motivation:** The DW must be self-motivated and ready to serve.

**how to apply**

To apply for the Worship + position, please send a letter of interest, resume, and relevant videos to Pastor Steve at [steve@newcreationchurchsrq.com](mailto:steve@newcreationchurchsrq.com).